

DECISION OF THE ADMINISTRATIVE BOARD OF 24 JANUARY 2014
Laying down the General Implementing Provisions on the procedure governing the engagement and the use of Temporary Agents at the European Maritime Safety Agency

THE ADMINISTRATIVE BOARD OF THE EUROPEAN MARITIME SAFETY AGENCY,

Having regard to the Staff Regulations of Officials (Staff Regulations) and the Conditions of Employment of Other Servants of the European Union (CEOS), laid down by Council Regulation (EEC, EURATOM, ECSC) No 259/68, as last amended¹, and in particular to Article 110 (2) of the Staff Regulations and Articles 2 (f), 8, 14, 53, 55 and 56 of the CEOS,

Having regard to the Council Regulation (EC) n° 1406/2002 of 27 June 2002, as amended, establishing the European Maritime Safety Agency, and in particular Article 6 thereof.

After consultation of the Staff Committee and in agreement with the European Commission pursuant to Article 110 (2) of the Staff Regulations,

Whereas:

- (1) Taking into account the high number of temporary staff within agencies and the need to define a consistent staff policy, the revised Staff Regulations, which enter into force on 1st January 2014, have introduced under Article 2 f) of the CEOS a new category of temporary staff and have laid down specific rules for that category.
- (2) Article 56 of the CEOS, as last amended, requires each agency to adopt, in accordance with Article 110(2) of the Staff Regulations, general provisions on the procedures governing the engagement and use of temporary staff referred to in Article 2(f).
- (3) Given the need to ensure business continuity and to comply with Article 56 of the CEOS, the existing general implementing provisions on the procedure governing the engagement and the use of temporary agents at the European Maritime Safety Agency, as approved by Commission Decision C(2009) 4703, need to be adapted to the amendments brought about by the revision of the CEOS, as of 1st January 2014.
- (4) The adoption of more significant changes to the general implementing provisions on the procedure governing the engagement and the use of temporary agents is scheduled and those changes should enter into force on 1st October 2014 at the latest.

¹ OJ L 56, 4.3.1968, p. 1, as last amended by Regulation (EU, Euratom) No 1023/2013 of the European Parliament and of the Council of 22 October 2013, OJ L 287, 29.10.2013, p.15.

- (5) The present general implementing provisions are without prejudice of the relevant provisions of the CEOS which are otherwise applicable to the engagement and use of temporary staff referred to in Article 2(f).

HAS DECIDED AS FOLLOWS:

Article 1

The decision of the Administrative Board of 20 November 2009 on general implementing provisions on the procedure governing the engagement and the use of temporary agents at EMSA are amended as follows:

1. Throughout the general implementing provisions, the words "temporary staff referred to in Article 2a" or "temporary agents 2a" are replaced by the words "temporary staff referred to in Article 2f" or "temporary agents 2f".
2. In Article 5.1, the following sentence is introduced as a first indent: "SC 1 to SC 2 for the function group AST/SC".
3. In Article 5.3, the table is amended with the addition of the two following rows:

Grade of engagement	Number of years of professional experience
SC1	0 year
SC2	4 years

Article 2

This decision shall take effect on the day following that of its adoption and shall remain in force until 1st October 2014.

Done at Lisbon by written procedure on 24 January 2014,



Frans Van Rompuy
Chairman of the Administrative Board