

**DECISION OF THE ADMINISTRATIVE BOARD
of 6 March 2008**

Social Measure 'Multilingual tuition for children of EMSA staff in Lisbon'

THE ADMINISTRATIVE BOARD OF THE EUROPEAN MARITIME SAFETY AGENCY,

Whereas:

Past experience with the implementation of the Social Measure 'Multilingual tuition for children of EMSA staff in Lisbon', as created by decision of the Administrative Board of 14 June 2005 shows, that a more formalised procedure to register staff members' children would be desirable introducing certain criteria that would ensure that the measure is implemented strictly according to its purpose. In addition a clarification as to the minimum age for admittance should be included to avoid misunderstandings that have arisen due to different curriculae of the participating schools compared to the European Schools.

HAS DECIDED AS FOLLOWS:

Article 1

Article 1 of the Decision of the Administrative Board of 14 June 2005 is amended as follows:

Article 1

Social measure 'Multilingual tuition for children of EMSA staff in Lisbon', subsidiarity

The Agency adopts a social measure 'Multilingual tuition for children of EMSA staff in Lisbon' in the sense of Article 1 e) of the Staff Regulation. Under this social measure EMSA provides access to multi-lingual tuition to children of staff members for whom no other suitable education can be found in the Lisbon area and covers in such case the school fees through direct agreements between the Agency and the relevant schools.

Article 2

Article 2 of the Decision of the Administrative Board of 14 June 2005 is amended as follows:

1. The current paragraph 2 is deleted. The current paragraph 3 becomes paragraph 2.
2. The following new paragraphs 3 and 4 are inserted


(3) Staff members' children have access to the social measure from the age of four without discrimination on whatever grounds whatsoever. The staff member in question shall apply for the admission of a dependent child to the social measure within the deadlines to be defined by the Implementing Rules (Art. 6) and demonstrate that no other suitable solution for the education of the child could be found. In the application the staff member should indicate the chosen preference as regards languages and educational institutions participating in the social measure.

(4) An expert committee of three members, amongst which at least one external expert, appointed by the Executive Director after consultation of the the Head of Unit Human Resources, evaluates the situation of the dependent child in question and decides whether its admission to the social measure is warranted based on its educational background and language skills and, if so, which of the educational institutions participating would be likely to cater for these needs. The expert committee will develop criteria and guidelines for its decision making, which will be communicated to staff. The expert committee will seek to advise the most adequate schooling arrangement in view of linguistic abilities, educational background and pedagogical needs of the child, whilst taking into account economic considerations in case of different adequate alternatives. The expert committee decides by simple majority. In case the expert committee decides against the admission or the expressed preference of the staff member the latter may refer the question to the Executive Director who shall take the final decision, which is subject to revision under Art. 90 of the Staff Regulation.

Article 3

This Decision shall apply from the scholastic year 2008/2009.

Done at Athens on 6 March 2008,



Brian Wadsworth

Chairman of the Administrative Board